

The Office of Personnel Management (OPM) is committed to assisting federal agencies in implementing President Obama’s hiring reform initiative. While we still have work to do, federal agencies have made tremendous progress in cutting down the number of days it takes to fill a position (“time to hire”) as well as moving to use plain language and cutting down the length of job announcements, moving to resume-based systems, and eliminating the use of ‘Knowledge Skill Assessment’ essays upon application.

OPM continues to provide support to federal agencies as they progress. Below is agency-by-agency data for the last fiscal year on the progress made in reducing the time it takes for agencies to fulfill positions. In the near future, OPM will provide updated numbers which reflect even more progress made in 2011.

2010 Time to Hire CHCO Agency count

	<b>CHCO Agency</b>	<b>Agency Time to Hire (Average # of days) - FY 10 (as submitted in Dec 2010)</b>
1.	Agriculture	131 days
2.	Commerce	105 days
3.	Defense	75 days
4.	Education	88 days
5.	Energy	96 days
6.	Health and Human Services	80 days
7.	Dept. of Homeland Security	119 days
8.	Housing and Urban Development	76 days

9.	Justice	121 days
10.	Labor	92 days
11.	State	100 days
12.	Interior	125 days
13.	Transportation	133 days
14.	Treasury	146 days
15.	Veterans Affairs	90 days
16.	Environmental Protection Agency	161 days
17.	General Services Administration	89 days
18.	National Aeronautics and Space Administration	98 days
19.	National Science Foundation	98 days
20.	Nuclear Regulatory Commission	125 days
21.	Office of Management and Budget	160 days
22.	Office of Personnel Management	103 days
23.	Small Business Administration	97 days
24.	Social Security Administration	77 days
25.	United States Agency for International Development	77 days

<b>Average</b>		<b>105 Days</b>
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