

(1)
THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

Definition: The law, executive order, rule, regulation, or other basis that authorizes an employee's most recent conversion or accession action.

Responsible Organization: Office of Personnel Management, Division for Strategic Human Resources Policy.

Applicability: Mandatory (Central Personnel Data File).

Cross-Reference: Code set is used by [CURRENT APPOINTMENT AUTHORITY \(2\)](#).

Format: XXX

Note:

Legal authority codes that are current appointment authority codes may only be established by OPM. Legal authority codes established by OPM may begin with an alphabetic character or the numeric characters 1, 2, 3, 4, or 5. Agencies may create their own legal authority codes, but not current appointment authority codes. These legal authority codes must begin with the numeric characters 6, 7, 8, or 9. Agency-created legal authority codes may be cited on actions that: (1) are not reported to the Central Personnel Data File (CPDF) or (2) are reported to the CPDF as the second legal authority code.

Select
Axx
Bxx
Hxx-Jxx
Kxx
Lxx
Mxx
Nxx-Pxx
Qxx-Uxx
Vxx
Wxx
Xxx-Yxx
Zxx

(2)
THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Axx
ABK	ACWA Outstanding Scholar Program.
ABL	Bicultural/Bilingual Selective Factors.
ABM	SF 59 approved (date).
ABP	President's Economic Stimulus Program
ABR	Reg 330.608. Agency Career Transition Program.
ABS	Reg 330.708. Interagency Career Transition Program.
ABT	Reg 330.707 CLG. Change to lower grade under the ICTAP.
ACA	CS Cert No _____ ACWA.
ACM	CS Cert No.
ALM	MSPB Directive-US.
AQM	MSPB Directive-Inj.
AUM	OPM Letter.
AWM	OPM Form 1652 or OPM Ltr (date).
AYM	Direct-Hire Authority (cite OPM authority and date).
A2L	CS Cert No _____ PACE
A2M	CS Cert No _____ WTO. Worker trainee program.
A7M	CS Rule 3.2. "Rare bird" appointment.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Bxx
BAB	GW001 (MED). Direct hire/Medical Occupations.
BAC	GW002 (IT). Direct hire/Info Tech Mgmt.
BAD	GW003 (Iraqi). Direct hire/Iraqi reconstr efforts.
BAE	GW004 (Acquisition). Direct hire/Acquisition Positions.
BBM	CS Rule 6.7--TVA Agr.
BDN	USDA Demo (Office issuing cert), Cert No (no). Code is for use by the Department of Agriculture only.
BEA	OPM Auth EA-(no), (name of installation issuing certificate), Cert No(no).
BFS	OPM Delegation Agr (no), (name of installation issuing certificate), Cert No _____
BGL	OPM Auth GL-(no), (name of installation issuing certificate), Cert No (no).
BKM	CS Rule 6.7--NRC Agr.
BLM	CS Rule 6.7--VA Agr.
BMA	OPM Auth MA-(no), (name of installation issuing certificate), Cert No (no).
BMC	OPM Auth MC-(no), (name of installation issuing certificate), Cert No (no).
BNE	OPM Auth NE-(no), (name of installation issuing certificate), Cert No (no).
BNK	CS Rule 6.7--FAA Agr.
BNM	CS Rule 6.7--DCIPS Agr.
BNN	CS Rule 6.7--DOD/NAF Agr.
BNP	CS Rule 7.2--CG/NAF Agr.
BNR	CS Rule 6.7--IBWC Agr.
BNT	CS Rule 6.7--DHS, FAMS Agr.
BNW	OPM Auth NW-(no), (name of installation issuing certificate), Cert No (no).
BNY	CS Rule 6.7--DHS/TSA Agr
BNZ	CS Rule 6.7. Corp for Nat'l and Community Svc Agr.
BPM	CS Rule 8.3. Appt. of non-US citizen overseas.
BRM	OPM Auth RM-(no), (name of installation issuing certificate), Cert No (no).

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
BSE	OPM Auth SE-(no), (name if installation issuing certificate), Cert No (no).
BSS	OPM Auth SS-(no), (name of installation issuing certificate), Cert No (no).
BSW	OPM Auth SW-(no), (name of installation issuing certificate), Cert No (no).
BTM	OPM Selection Roster No.
BWA	OPM Delegation Agr (no), (name of installation issuing certificate), Cert No _____
BWE	OPM Auth WE-(no), (name of installation issuing certificate), Cert No (no).
BWM	OPM Delegation Agr.
BYM	USDA Direct Hire Auth (cite case file number and date). Code is for use by the Department of Agriculture only.
BYO	OPM Approved Single Agy Auth. Direct hire.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Hxx
HAM	Reg 250.101. Action required by a decision.
HDM	Reg 230.402(c). Emergency appt--outside the register.
HGM	Reg 230.402(d)(1). Emergency appt-noncomp/standby basis.
HJM	Reg 230.402(d)(2). Emergency appt-noncomp/Def Exec Res.
HLM	Reg 230.402(d)(3). Emergency appt--reinstatement elig.
HNM	Reg 301.201. Appt. of U.S. citizens overseas.
HRM	Reg 301.202. US citizen recruited outside O/S area.
H2L	Reg 304.103. Experts and consultants.
H3M	Reg 301.203(c). Temp appt overseas.
	Jxx
J8M	P.L. 107-288. Veterans Recruitment Appointment (VRA).

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Kxx
KLM	Reg 310.202. Emergency appt. of relative.
KQM	Reg 315.401 or agy auth. Reinst career or career-cond.
KTM	Reg 315.501 or agy auth. Transfer career or career-cond.
KVM	Reg 315.501 Prom or agy auth. Tran career or car-cond.
KXM	Reg 315.501 CLG or agy auth. Tran career or career-cond.
K1M	Reg 315.601. Appt based on svc in Panama.
K4M	Reg 315.602. Appt based on Pres, VP, or Wh House svc.
K7M	Reg 315.603(a)(1). In mil whn psn brought into comp svc.
K8M	Reg 315.603(a)(3). Comp inj when psn went to comp svc.
K9M	Reg 315.603(a)(2). Emp sep aftr psn brght into comp svc.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Lxx
LAM	Reg. 315.612, Noncomp military spouse appt.
LBM	Reg 315.604. Appt of disabled vet from VA program.
LCM	Reg. 316.402(b)(3); MS. Noncomp mil spouse temp appt.
LDM	Reg. 316.302(b)(3); MS. Noncomp mil spouse term appt.
LEM	Reg 315.605. Appt of former ACTION volunteer.
LHM	Reg 315.606. Appt of Foreign Service officer.
LJM	Reg 315.607. Appt. of Peace Corps personnel.
LKK	Reg 315.608. Career-cond. appt. of former overseas employees.
LKM	Reg 315.609. Appt based on svc in US psns of PCC.
LKP	Reg 315.610. Appt based on Nat'l Guard Tech svc.
LLM	Reg 315.701. Psn brought into comp svc.
LPM	Reg 315.702. "Rare bird" appt.
LSM	Reg 315.703. Emp formerly reached on register.
LWM	Reg 315.704. Conv. to career appt. from temp appt-PER.
LYM	Reg 315.705. Conv to career/career-cond from VRA.
LYP	Reg 315.7.12. Federal Career Intern Program.
LZM	Reg 315.707. Conv of 30% or more disabled vet.
L1K	Reg 315.710. Conv. to career/career-cond. appt. under PAC program.
L1M	Reg 315.709. Conv of retarded or handicapped emp.
L2K	Reg. 315.711. Conv or readers/interpret/personal assts.
L3M	Reg 315.708. Conv based on PMIP service.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Mxx
MAM	Reg 316.201. Temp. appt-PER.
MBM	Reg 316.201(b). Temp appt--PER (worker-trainee prog).
MCM	Reg 316.302(b). Term appt outside the register.
MEM	Reg 316.302(b)(1) or agy auth. Term appt (reinst elig).
MGM	Reg 316.302(b)(2). Term appt (VRA eligibility).
MJM	Reg 316.302(b)(3). Term appt (prior service).
MLK	Reg 316.302(b)(8). Term appt (former temp employee).
MLL	Reg 316.302(c)(6). Term appt (legis/judicial svc).
MLM	Reg 316.302(b)(7). Term appt (prior term appt).
MMM	Reg 316.302(b)(4). Term appt (30%+ disabled vet).
MXM	Reg 316.402(a). Temporary appt.
M6M	Reg 316.402(b)(1) or agy auth. Temp appt (reinst elig).
M8M	Reg 316.402(b)(3). Temp appt (prior service).

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Nxx
NAM	Reg 316.402(b)(7). Temp appt (prior temp service).
NCM	Reg 316.402(b)(2). Temp appt (VRA eligibility).
NEM	Reg 316.402(b)(4). Temp appt (30%+ disabled vet).
NFM	Reg 316.601. Temp appt--"rare bird" auth.
NJM	Reg 316.701. Temp appt--Govt takeover.
NMM	Reg 316.702. Reg 316.702. Exc Svc Indefinite brought into Comp Svc.
NRM	Reg 317.304. Conv to SES from career/career-cond.
NSM	Reg 317.305(b). Conversion to SES from excepted appt.
NTM	Reg 317.305(b)(3). Conv to SES from excepted appt.
NUM	Reg 330.207. Appt from RPL.
NVM	Reg 317.306(b)(1). Conv to SES Ltd Term appt.
NWM	Reg 317.306(b)(2). Conv to SES Noncareer appt.
NXM	Reg 317.306(b)(3(i). Conv to SES frm time-limited appt.
	Pxx
PWM	Reg 352.204. Reempl after emergency interagency move.
P2M	5 CFR 352. Reemployment of SES after svc with BIA, PCC, IAEA.
P3M	Reg 352.311. Reempl after transfer to an internat'l org.
P5M	Reg 352.507. Reempl under Foreign Asst Act.
P7M	Reg 352.803. Reemployment of SES after svc with AIT.

(10)
THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Qxx
QAK	Reg 353.207. Restoration after military service.
QBK	Reg 353.301. Restoration after recovery from injury.
QCK	Reg 353.301(d). Restoration after partial recovery.
QDK	Reg 353.303. Restoration of temp-appt. PER employee.
QEM	Reg 353.302(a). Restoration after military service.
QFK	Reg 353.306. Restoration after partial recovery from injury.
QFM	Reg 353.302(b). Restoration after recovery from injury.
QGM	Reg 432.101. Actions based on performance.
QHM	Reg 432.101 Eq. Actions based on perf--agency auth.
Q3M	Reg 353.501. Restoration after military service.
	Rxx
R9N	Reg. 772.102(a). Interim relief appt in duty status.
R9R	5 CFR part 772. Interim relief appt in nonduty status.
	Sxx
SZT	Reg 930.204(h). Transfer of Administrative Law Judge.
SZW	Reg 930.204(g). Reinstatement of former Admin. Law Judge.
SZX	Reg 930.209. Temp. reemployment of senior Admin. Law Judge.
	Uxx
UAM	10 U.S.C. 1601. DOD Civ Intel Pers Mgt System (CIPMS).
UCM	Sec 625(d) FA Act.
UDM	P.L. 105-277 as amended. Treasury demo project. Code is for use by the Department of the Treasury only.
UFM	FS Act of 1980.
USM	(Cite authority).
U2M	Agency Reg Perf. Act based on performance.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Vxx
VAG	5 U.S.C. 3395(d)(2). Transfer--SES noncareer appointee.
VAJ	5 U.S.C. 75. Adverse actions.
VBJ	5 U.S.C. 3593(a). SES reinstatement.
VBM	5 U.S.C. 3102(b). Pers assts to handicapped employees.
VCJ	5 U.S.C. 3593(b). SES reinstatement.
VCL	5 U.S.C. 3329. Conv of mil rsv tech to comp svc. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
VCS	5 U.S.C. 3594(b)(1). Placement out of SES-performance.
VCT	5 U.S.C. 3594(b)(2). Placement out of SES-RIF.
VCW	5 U.S.C. 3594(b)(3). Failure to be recertified in SES.
VDJ	5 U.S.C. 3594(a). Unsat perf--SES prob period.
VEM	5 U.S.C. 3109. Expert or consultant.
VFJ	5 U.S.C. 4314(b)(3). Move from SES--perf.
VGJ	5 U.S.C. 4314(b)(4). Move from SES--perf.
VGL	5 U.S.C. 4703. Demo projects.
VHJ	5 U.S.C. 75 Eq. Adverse action-equiv. procedures.
VHM	5 U.S.C. 3304(c). Ramspeck Act.
VJM	5 U.S.C. 3325. Appt to sci/prof positions.
VPE	5 U.S.C. 3374. Assignment from state/local govt.
VRM	5 U.S.C. 3551. Reemployment after military service.
V1P	5 U.S.C. 5371. 38 U.S.C. Pay.
V2M	5 U.S.C. 3393. SES career appt.
V4L	5 U.S.C. 3394(a) Noncareer. SES noncareer appt.
V4M	5 U.S.C. 3394(a) Limited Term. SES ltd term appt.
V4P	5 U.S.C. 3394(a) Limited Emergency. SES ltd emerg appt.
V6M	5 U.S.C. 3395(a)(1)(B). Transfer--SES career.
V8K	32 U.S.C. 709 (b). Nat'l Guard Technician. Code is only for use by the Air National Guard (Department of the Air Force) and Army National Guard (Department of the Army) technicians employed under title 32, U.S. Code.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
V8L	39 U.S.C. 1006. Reemployment based on postal service.
V8N	32 U.S.C. 709. Nat'l Guard Tech--comp svc. Code is only for use by the Air National Guard (Department of the Air Force) and Army National Guard (Department of the Army) technicians employed in the competitive service under title 32, U.S. Code.
V8V	38 U.S.C. Employment in D/Veterans Affairs. Code is for use by the Department of Veterans Affairs only.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Wxx
WAM	Sch A, 213.3102(a). Chaplain/Chaplain assts.
WBM	Sch A, 213.3102(b). Cooks.
WCM	Sch A, 213.3102(c). Pres appt w/o Senate confirm.
WDM	Sch A, 213.3102(d). Attorneys.
WEM	Sch A, 213.3102(e). Law clerk trainees.
WFM	Sch A, 213.3102(f). Interpreter--Chinese/Japanese/Hindu.
WJM	Sch A, 213.3102(j). Former Nat'l Guard Technicians.
WKM	Sch A, 213.3102(k). Appt. without compensation.
WLM	Sch A, 213.3102(l). Consultants.
WNM	Sch A, 213.3102(n). Physicians, surgeons, dentists.
WRM	Sch A, 213.3102(r). Psn of proj nature--paid under PWA.
WTA	Reg 213.3102(u)-MD. Mental Retardation.
WTB	Reg 213.3102(u)-PD. Psychiatric Retardation.
WUM	Sch A, 213.3102(u). Severely physically handicapped.
WXM	Sch A, 213.3102(x). Work-release program.
WZM	Sch A, 213.3102(z). White House Fellows.
W6M	Sch A, 213.3102(o). Faculty mbr--sci/prof/anal psn.
W9N	Sch A, 213.3102(i)(1). Temp, not F/T-remote loc.
W9P	Sch A, 213.3102(i)(2). Temp, not F/T-crit hiring need.
W9R	Sch A, 213.3102(i)(3). Temp, not F/T-other pos.
W9S	Sch A, 213.3102(r). Internship or Fellowship Programs.
W9T	Sch A, 213.3102(s). Student assigned to medical facility.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Xxx
XAM	Sch A, 213.3102(aa). GS 11+ sci/prof research assoc.
XBM	Sch A, 213.3102(bb). Alien employees.
XFM	Sch A, 213.3102(ff). Attny General programs.
XXM	Sch A, 213.3102(ll). Reader/interpreter/personal asst.
XZM	Sch A, 213.31xx. Agency-unique Schedule A authority.
X7M	E.O. 13318. Presidential Mgmt Fellows Program.
X9M	Sch A, 213.3102(ii). Presidential Mgmt Fellows Program.
	Yxx
YBM	Sch B, 213.3202(b)-HS. Career Experience-HS Diploma Prg.
YCM	Sch B, 213.3202(o). Federal Career Intern Program.
YGM	Sch B, 213.3202(b)-Voc/Tech. Career Exp-Voc/Tech Prog.
YJM	Sch B, 213.3202(j). SES executive development program.
YKB	Sch B, 213.3202(n). Vet Empl Opp Act of 1998.
YMM	Sch B, 213.3202(m). Appt. following removal from the SES.
Y1K	Sch B, 213.3202(a)-HS. Temp Emp-HS Diploma Prog.
Y1M	Sch B, 213.3202(b)-BA/BS. Career Exp-BA/BS Degree Prog.
Y2K	Sch B, 213.3202(a)-Voc/Tech. Temp Emp-Voc/Tech Prog.
Y2M	Sch B, 213.3202(b)-Grad/Prof. Career Exp-Grad/Prof Deg.
Y3K	Sch B, 213.3202(a)-Assoc. Temp Emp-Assoc Degree Prog.
Y3M	Sch B, 213.3202(b)-Assoc. Career Exp-Assoc Degree Prog.
Y4K	Sch B, 213.3202(a)-BA/BS. Temp Emp-BA/BS Degree Prog.
Y5K	Sch B, 213.3202(a)-Grad/Prof. Temp Emp-Grad/Prof Deg.
Y5M	Sch B, 213.32xx. Agency-unique Schedule B authority.
Y7M	Sch C, 213.33xx. Agency-unique Schedule C authority.
Y8M	Sch C, Authority other than Sch C, 213.33xx, (i.e., Law or E.O. which establishes a Sch C Position).
Y9K	Sch C, 213.3302(a). Temporary Transitional Schedule C.
Y9M	Sch C, 213.3302(a)(2). New temporary Schedule C.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
	Zxx
ZBA	P.L. 106-117, Sec. 511. Vet Emp Opp Act - comp svc.
ZGM	EO 10826. Correction of an administrative error.
ZGY	EO 11203. Conversion of Secret Service Agent.
ZHK	EO 11955. Conversion of astronaut. Code is for use by the National Aeronautics and Space Administration only.
ZHM	EO 12008. Estab of Pres Mgt Intern Program.
ZJK	EO 12721. Family member noncomp appt.
ZJM	EO 12015. Conv of Student Career Exper Prog.
ZJP	EO 12364. Presidential Management Intern Program.
ZKM	Law, E.O., or Reg that authorizes Pres Appt.
ZLM	Other Citation (Law, E.O., Reg).
ZMM	EO 12230. Conversion of DEA criminal investigators.
ZNM	Law, E.O., or Reg that authorizes Presidential Appt with Advice and Consent of Senate.
ZQM	31 U.S.C. 732(g). Based on svc with GAO.
ZRL	P.L. 105-119. FBI comp and perf demo. Code is for use by the Federal Bureau of Investigation (Department of Justice) only.
ZRM	Agency Restoration Authority.
ZSK	P.L. 99-145, as amended. Spouse pref--DOD.
ZSP	P.L. 99-574, Sec. 10. NIST demo appts. Code is for use by the National Institute of Standards and Technology (Department of Commerce) only.
ZTA	P.L. 105-33. Closing of Lorton Corr. Fac.
ZTM	P.L. 99-586. Appt of former Nat'l Guard Tech.
ZTR	P.L. 100-472, Sec. 203. Bur Ind Affairs & Ind Health Svc. Code is for use by the Bureau of Indian Affairs (Department of the Interior) and the Indian Health Service (Department of Health and Human Services) only.
ZTU	28 U.S.C. 602. Admin Ofc of U.S. Courts.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
ZTZ	P.L. 101-509. FEPCA.
ZVB	P.L. 104-50. FAA reform. Code is for use by the Federal Aviation Administration (Department of Transportation) only.
ZVC	P.L. 107-71. Transportation Security Administration. Code is for use by the Transportation Security Administration (Department of Transportation) only.
ZZZ	Not applicable. Use only for employees whose most recent appointment or conversion was to the competitive service and was prior to January 1, 1982.
Z2M	P.L. 101-510. Def Nuclear Facilities Safty Bd. Code is for use by the Defense Nuclear Facilities Safety Board only.
Z2U	P.L. 103-337. Defense Lab Demo. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
Z2W	P.L. 104-106. Defense Acquisition Demo. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
Z4J	P.L. 108-201, Sec. 9806 (critical). Term Appt NTE. Code is for use by the National Aeronautics and Space Administration only.
Z4K	P.L. 108-201, Sec. 9806. Term Appt NTE. Code is for use by the National Aeronautics and Space Administration only.
Z4L	P.L. 108-201, Sec. 9806 (critical). Conv Career/CC Appt. Code is for use by the National Aeronautics and Space Administration only.
Z4M	P.L. 108-201, Sec. 9806. Conv Career/CC Appt. Code is for use by the National Aeronautics and Space Administration only.
Z4N	P.L. 108-201, Sec. 9810 (critical). Career-Cond Appt. Code is for use by the National Aeronautics and Space Administration only.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
Z4P	P.L. 108-201, Sec. 9810. Career-Cond Appt. Code is for use by the National Aeronautics and Space Administration only.
Z4S	P.L. 108-201, Sec. 9806 (critical). Conv Career/CC (MP). Code is for use by the National Aeronautics and Space Administration only.
Z4T	P.L. 108-201, Sec. 9806. Conv Career/CC (MP). Code is for use by the National Aeronautics and Space Administration only.
Z4V	P.L. 108-201, Sec. 9813 (critical). SES Lmtd Term/Provis. Code is for use by the National Aeronautics and Space Administration only.
Z4W	P.L. 108-201, Sec. 9813. SES Lmtd Term/Provis. Code is for use by the National Aeronautics and Space Administration only.
Z4X	P.L. 108-201, Sec. 9814 (critical). Prom/Reas/Conv Appt/Trnf. Code is for use by the National Aeronautics and Space Administration only.
Z4Y	P.L. 108-201, Sec. 9814. Prom/Reas/Conv Appt/Trnf. Code is for use by the National Aeronautics and Space Administration only.
Z5B	DoD Comp Exam (name of installation issuing certificate), Cert No. _____ . Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
Z5C	Direct-Hire Authority (cite DoD authority and date). Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
Z5D	Reg. 9901.511(d)(2) Temp. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
Z5E	Reg. 9901.511.(d)(2) Term. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
Z5F	Reg. 9901.511(d)(2) Eligible. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
Z5G	Reg. 9901.511(d)(1) Temp. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.

THE GUIDE TO PERSONNEL DATA STANDARDS

CURRENT APPOINTMENT AUTHORITY (1)

<u>Code</u>	<u>Name/Explanation</u>
Z5H	Reg. 9901.511(d)(1) NonComp. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
Z5J	Reg. 9901.511(d)(1) Term. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.
Z6J	Reg. 9901.514. Appt of non-citizen. Code is for use by the Department of the Air Force, Department of the Army, Department of Defense, and Department of the Navy only.