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THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

**Definition:** An employee's major field of study.

**Responsible Organization:** Department of Education, National Center for Education Statistics.

**Applicability:** Mandatory (Central Personnel Data File, Request for Personnel Action only).

**Cross-Reference:** [EDUCATION LEVEL](#)

**Format:** 6N

**Note:**

This data element is only applicable with an EDUCATION LEVEL code of 06, 10, 13, or higher. Otherwise, the positions should be blank.

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## INSTRUCTIONAL PROGRAM

<b>Select</b>
• <a href="#"><u>Agriculture, Agriculture Operations, and Related Sciences (01xxxx)</u></a>
• <a href="#"><u>Natural Resources and Conservation (03xxxx)</u></a>
• <a href="#"><u>Architecture and Related Services (04xxxx)</u></a>
• <a href="#"><u>Area, Ethnic, Cultural, and Gender Studies (05xxxx)</u></a>
• <a href="#"><u>Communication, Journalism and Related Programs (09xxxx)</u></a>
• <a href="#"><u>Communications Technologies/Technicians and Support Services (10xxxx)</u></a>
• <a href="#"><u>Computer and Information Sciences and Support Services (11xxxx)</u></a>
• <a href="#"><u>Personal and Culinary Services (12xxxx)</u></a>
• <a href="#"><u>Education (13xxxx)</u></a>
• <a href="#"><u>Engineering (14xxxx)</u></a>
• <a href="#"><u>Engineering Technologies/Technicians (15xxxx)</u></a>
• <a href="#"><u>Foreign Languages, Literatures, and Linguistics (16xxxx)</u></a>
• <a href="#"><u>Family and Consumer Sciences/Human Sciences (19xxxx)</u></a>
• <a href="#"><u>Legal Professions and Studies (22xxxx)</u></a>
• <a href="#"><u>English Language and Literature/Letters (23xxxx)</u></a>
• <a href="#"><u>Liberal Arts and Sciences, General Studies and Humanities (24xxxx)</u></a>
• <a href="#"><u>Library Science (25xxxx)</u></a>
• <a href="#"><u>Biological and Biomedical Sciences (26xxxx)</u></a>
• <a href="#"><u>Mathematics and Statistics (27xxxx)</u></a>
• <a href="#"><u>Military Technologies (29xxxx)</u></a>
• <a href="#"><u>Multi/Interdisciplinary Studies (30xxxx)</u></a>
• <a href="#"><u>Parks, Recreation, Leisure and Fitness Studies (31xxxx)</u></a>
• <a href="#"><u>Philosophy and Religious Studies (38xxxx)</u></a>
• <a href="#"><u>Theology and Religious Vocations (39xxxx)</u></a>

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## INSTRUCTIONAL PROGRAM

Select (continued)
• <a href="#">Physical Sciences (40xxxx)</a>
• <a href="#">Science Technologies/Technicians (41xxxx)</a>
• <a href="#">Psychology (42xxxx)</a>
• <a href="#">Security and Protective Services (43xxxx)</a>
• <a href="#">Public Administration and Social Service Professions (44xxxx)</a>
• <a href="#">Social Sciences (45xxxx)</a>
• <a href="#">Construction Trades (46xxxx)</a>
• <a href="#">Mechanic and Repair Technologies/Technicians (47xxxx)</a>
• <a href="#">Precision Production (48xxxx)</a>
• <a href="#">Transportation and Materials Moving (49xxxx)</a>
• <a href="#">Visual and Performing Arts (50xxxx)</a>
• <a href="#">Health Professions and Related Clinical Sciences (51xxxx)</a>
• <a href="#">Business, Management, Marketing, And Related Support Services (52xxxx)</a>
• <a href="#">History (54xxxx)</a>
• <a href="#">Dental, Medical and Veterinary Residency Programs (60xxxx)</a>

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES
010000	Agriculture, General
010101	Agricultural Business and Management, General
010102	Agribusiness/Agricultural Business Operations
010103	Agricultural Economics
010104	Farm/Farm and Ranch Management
010105	Agricultural/Farm Supplies Retailing and Wholesaling
010106	Agricultural Business Technology
010199	Agricultural Business and Management, Other
010201	Agricultural Mechanization, General
010204	Agricultural Power Machinery Operation
010205	Agricultural Mechanics and Equipment/Machine Technology
010299	Agricultural Mechanization, Other
010301	Agricultural Production Operations, General
010302	Animal/Livestock Husbandry and Production
010303	Aquaculture
010304	Crop Production
010306	Dairy Husbandry and Production
010307	Horse Husbandry/Equine Science and Management
010399	Agricultural Production Operations, Other
010401	Agricultural and Food Products Processing
010504	Dog/Pet/Animal Grooming
010505	Animal Training
010507	Equestrian/Equine Studies
010508	Taxidermy/Taxidermist
010599	Agricultural and Domestic Animals Services, Other
010601	Applied Horticulture/Horticultural Operations, General
010603	Ornamental Horticulture
010604	Greenhouse Operations and Management
010605	Landscaping and Groundskeeping
010606	Plant Nursery Operations and Management

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
010607	Turf and Turfgrass Management
010608	Floriculture/Floristry Operations and Management
010699	Applied Horticulture/Horticultural Business Services, Other
010701	International Agriculture
010801	Agricultural and Extension Education Services
010802	Agricultural Communications/Journalism
010899	Agricultural Public Services, Other
010901	Animal Sciences, General
010902	Agricultural Animal Breeding
010903	Animal Health
010904	Animal Nutrition
010905	Dairy Science
010906	Livestock Management
010907	Poultry Science
010999	Animal Sciences, Other
011001	Food Science
011002	Food Technology and Processing
011099	Food Science and Technology, Other
011101	Plant Sciences, General
011102	Agronomy and Crop Science
011103	Horticultural Science
011104	Agricultural and Horticultural Plant Breeding
011105	Plant Protection and Integrated Pest Management
011106	Range Science and Management
011199	Plant Sciences, Other
011201	Soil Science and Agronomy, General
011202	Soil Chemistry and Physics
011203	Soil Microbiology
011299	Soil Sciences, Other
019999	Agriculture, Agriculture Operations, and Related Sciences, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
NATURAL RESOURCES AND CONSERVATION	
030101	Natural Resources/Conservation, General
030103	Environmental Studies
030104	Environmental Science
030199	Natural Resources Conservation and Research, Other
030201	Natural Resources Management and Policy
030204	Natural Resource Economics
030205	Water, Wetlands, and Marine Resources Management
030206	Land Use Planning and Management/Development
030299	Natural Resources Management and Policy, Other
030301	Fishing and Fisheries Sciences and Management
030501	Forestry, General
030502	Forest Sciences and Biology
030506	Forest Management/Forest Resources Management
030508	Urban Forestry
030509	Wood Science and Wood Products/Pulp and Paper Technology
030510	Forest Resources Production and Management
030511	Forestry Technology/Technician
030599	Forestry, Other
030601	Wildlife and Wildlands Science and Management
039999	Natural Resources and Conservation, Other
ARCHITECTURE AND RELATED SERVICES	
040201	Architecture (BArch, BA/BS, MArch, MA/MS, PhD)
040301	City/Urban, Community and Regional Planning
040401	Environmental Design/Architecture
040501	Interior Architecture
040601	Landscape Architecture (BS, BSLA, BLA, MSLA, MLA, PhD)
040801	Architectural History and Criticism, General
040901	Architectural Technology/Technician
049999	Architecture and Related Services, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	AREA, ETHNIC, CULTURAL, AND GENDER STUDIES
050101	African Studies
050102	American/United States Studies/Civilization
050103	Asian Studies/Civilization
050104	East Asian Studies
050105	Central/Middle and Eastern European Studies
050106	European Studies/Civilization
050107	Latin American Studies
050108	Near and Middle Eastern Studies
050109	Pacific Area/Pacific Rim Studies
050110	Russian Studies
050111	Scandinavian Studies
050112	South Asian Studies
050113	Southeast Asian Studies
050114	Western European Studies
050115	Canadian Studies
050116	Balkans Studies
050117	Baltic Studies
050118	Slavic Studies
050119	Caribbean Studies
050120	Ural-Altaic and Central Asian Studies
050121	Commonwealth Studies
050122	Regional Studies (US, Canadian, Foreign)
050123	Chinese Studies
050124	French Studies
050125	German Studies
050126	Italian Studies
050127	Japanese Studies
050128	Korean Studies
050129	Polish Studies
050130	Spanish and Iberian Studies
050131	Tibetan Studies
050132	Ukraine Studies

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
050199	Area Studies, Other
050201	African-American/Black Studies
050202	American Indian/Native American Studies
050203	Hispanic-American, Puerto Rican, and Mexican- American/Chicano Studies
050206	Asian-American Studies
050207	Women's Studies
050208	Gay/Lesbian Studies
050299	Ethnic, Cultural Minority, and Gender Studies, Other
059999	Area, Ethnic, Cultural, and Gender Studies, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	COMMUNICATION, JOURNALISM AND RELATED PROGRAMS
090101	Communication Studies/Speech Communication and Rhetoric
090102	Mass Communication/Media Studies
090199	Mass Communication and Media Studies, Other
090401	Journalism
090402	Broadcast Journalism
090404	Photojournalism
090499	Journalism, Other
090701	Radio and Television
090702	Digital Communication and Media/Multimedia
090799	Radio, Television, and Digital Communication, Other
090901	Organizational Communication, General
090902	Public Relations/Image Management
090903	Advertising
090904	Political Communication
090905	Health Communication
090999	Public Relations, Advertising, and Applied Communication, Other
091001	Publishing
099999	Communication, Journalism, and Related Programs, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES
100105	Communications Technology/Technician
100201	Photographic and Film/Video Technology/Technician and Assistant
100202	Radio and Television Broadcasting Technology/Technician
100203	Recording Arts Technology/Technician
100299	Audiovisual Communications Technologies/Technicians, Other
100301	Graphic Communications, General
100302	Printing Management
100303	Prepress/Desktop Publishing and Digital Imaging Design
100304	Animation, Interactive Technology, Video Graphics and Special Effects
100305	Graphic and Printing Equipment Operator, General Production
100306	Platemaker/Imager
100307	Printing Press Operator
100308	Computer Typography and Composition Equipment Operator
100399	Graphic Communications, Other
109999	Communications Technologies/Technicians and Support Services, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	
110101	Computer and Information Sciences, General
110102	Artificial Intelligence and Robotics
110103	Information Technology
110199	Computer and Information Sciences, Other
110201	Computer Programming/Programmer, General
110202	Computer Programming Special Applications
110203	Computer Programming, Vendor/Product Certification
110299	Computer Programming, Other
110301	Data Processing and Data Processing Technology/Technician
110401	Information Science/Studies
110501	Computer Systems Analysis/Analyst
110601	Data Entry/Microcomputer Applications, General
110602	Word Processing
110699	Data Entry/Microcomputer Applications, Other
110701	Computer Science
110801	Web Page, Digital/Multimedia and Information Resources Design
110802	Data Modeling/Warehousing and Database Administration
110803	Computer Graphics
110899	Computer Software and Media Applications, Other
110901	Computer Systems Networking and Telecommunications
111001	System Administration/Administrator
111002	System, Networking, and LAN/WAN Management/Manager
111003	Computer and Information Systems Security
111004	Web/Multimedia Management and Webmaster
111099	Computer/Information Technology Services Administration and Management, Other
119999	Computer and Information Sciences and Support Services, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
PERSONAL AND CULINARY SERVICES	
120301	Funeral Service and Mortuary Science, General
120302	Funeral Direction/Service
120303	Mortuary Science and Embalming/Embalmer
120399	Funeral Service and Mortuary Science, Other
120401	Cosmetology/Cosmetologist, General
120402	Barbering/Barber
120404	Electrolysis/Electrology and Electrolysis Technician
120406	Make-Up Artist/Specialist
120407	Hair Styling/Stylist and Hair Design
120408	Facial Treatment Specialist/Facialist
120409	Aesthetician/Esthetician and Skin Care Specialist
120410	Nail Technician/Specialist and Manicurist
120411	Permanent Cosmetics/Makeup and Tattooing
120412	Salon/Beauty Salon Management/Manager
120413	Cosmetology, Barber/Styling, and Nail Instructor
120499	Cosmetology and Related Personal Grooming Arts, Other
120500	Cooking and Related Culinary Arts, General
120501	Baking and Pastry Arts/Baker/Pastry Chef
120502	Bartending/Bartender
120503	Culinary Arts/Chef Training
120504	Restaurant, Culinary, and Catering Management/Manager
120505	Food Preparation/Professional Cooking/Kitchen Assistant
120506	Meat Cutting/Meat Cutter
120507	Food Service, Waiter/Waitress, and Dining Room Management/Manager
120508	Institutional Food Workers
120599	Culinary Arts and Related Services, Other
129999	Personal and Culinary Services, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	EDUCATION
130101	Education, General
130201	Bilingual and Multilingual Education
130202	Multicultural Education
130203	Indian/Native American Education
130299	Bilingual, Multilingual, and Multicultural Education, Other
130301	Curriculum and Instruction
130401	Educational Leadership and Administration, General
130402	Administration of Special Education
130403	Adult and Continuing Education Administration
130404	Educational, Instructional, and Curriculum Supervision
130406	Higher Education/Higher Education Administration
130407	Community College Education
130408	Elementary and Middle School Administration/Principalship
130409	Secondary School Administration/Principalship
130410	Urban Education and Leadership
130411	Superintendency and Educational System Administration
130499	Educational Administration and Supervision, Other
130501	Educational/Instructional Media Design
130601	Educational Evaluation and Research
130603	Educational Statistics and Research Methods
130604	Educational Assessment, Testing, and Measurement
130699	Educational Assessment, Evaluation, and Research, Other
130701	International and Comparative Education
130901	Social and Philosophical Foundations of Education
131001	Special Education and Teaching, General
131003	Education/Teaching of Individuals with Hearing Impairments, Including Deafness
131004	Education/Teaching of the Gifted and Talented
131005	Education/Teaching of Individuals with Emotional Disturbances
131006	Education/Teaching of Individuals with Mental Retardation
131007	Education/Teaching of Individuals with Multiple Disabilities
131008	Education/Teaching of Individuals with Orthopedic and Other Physical Health Impairments

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
131009	Education/Teaching of Individuals with Vision Impairments, Including Blindness
131011	Education/Teaching of Individuals with Specific Learning Disabilities
131012	Education/Teaching of Individuals with Speech or Language Impairments
131013	Education/Teaching of Individuals with Autism
131014	Education/Teaching of Individuals Who are Developmentally Delayed
131015	Education/Teaching of Individuals in Early Childhood Special Education Programs
131016	Education/Teaching of Individuals with Traumatic Brain Injuries
131099	Special Education and Teaching, Other
131101	Counselor Education/School Counseling and Guidance Services
131102	College Student Counseling and Personnel Services
131199	Student Counseling and Personnel Services, Other
131201	Adult and Continuing Education and Teaching
131202	Elementary Education and Teaching
131203	Junior High/Intermediate/Middle School Education and Teaching
131205	Secondary Education and Teaching
131206	Teacher Education, Multiple Levels
131207	Montessori Teacher Education
131208	Waldorf/Steiner Teacher Education
131209	Kindergarten/Preschool Education and Teaching
131210	Early Childhood Education and Teaching
131299	Teacher Education and Professional Development, Specific Levels and Methods, Other
131301	Agricultural Teacher Education
131302	Art Teacher Education
131303	Business Teacher Education
131304	Driver and Safety Teacher Education
131305	English/Language Arts Teacher Education
131306	Foreign Language Teacher Education
131307	Health Teacher Education
131308	Family and Consumer Sciences/Home Economics Teacher Education

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
131309	Technology Teacher Education/Industrial Arts Teacher Education
131310	Sales and Marketing Operations/Marketing and Distribution Teacher Education
131311	Mathematics Teacher Education
131312	Music Teacher Education
131314	Physical Education Teaching and Coaching
131315	Reading Teacher Education
131316	Science Teacher Education/General Science Teacher Education
131317	Social Science Teacher Education
131318	Social Studies Teacher Education
131319	Technical Teacher Education
131320	Trade and Industrial Teacher Education
131321	Computer Teacher Education
131322	Biology Teacher Education
131323	Chemistry Teacher Education
131324	Drama and Dance Teacher Education
131325	French Language Teacher Education
131326	German Language Teacher Education
131327	Health Occupations Teacher Education
131328	History Teacher Education
131329	Physics Teacher Education
131330	Spanish Language Teacher Education
131331	Speech Teacher Education
131332	Geography Teacher Education
131333	Latin Teacher Education
131334	School Librarian/School Library Media Specialist
131335	Psychology Teacher Education
131399	Teacher Education and Professional Development, Specific Subject Areas, Other
131401	Teaching English as a Second or Foreign Language/ESL Language Instructor
131402	Teaching French as a Second or Foreign Language
131499	Teaching English or French as a Second or Foreign Language, Other
131501	Teacher Assistant/Aide
131502	Adult Literacy Tutor/Instructor
131599	Teaching Assistants/Aides, Other
139999	Education, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	ENGINEERING
140101	Engineering, General
140201	Aerospace, Aeronautical and Astronautical Engineering
140301	Agricultural/Biological Engineering and Bioengineering
140401	Architectural Engineering
140501	Biomedical/Medical Engineering
140601	Ceramic Sciences and Engineering
140701	Chemical Engineering
140801	Civil Engineering, General
140802	Geotechnical Engineering
140803	Structural Engineering
140804	Transportation and Highway Engineering
140805	Water Resources Engineering
140899	Civil Engineering, Other
140901	Computer Engineering, General
140902	Computer Hardware Engineering
140903	Computer Software Engineering
140999	Computer Engineering, Other
141001	Electrical, Electronics and Communications Engineering
141101	Engineering Mechanics
141201	Engineering Physics
141301	Engineering Science
141401	Environmental/Environmental Health Engineering
141801	Materials Engineering
141901	Mechanical Engineering
142001	Metallurgical Engineering
142101	Mining and Mineral Engineering
142201	Naval Architecture and Marine Engineering
142301	Nuclear Engineering
142401	Ocean Engineering
142501	Petroleum Engineering

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
142701	Systems Engineering
142801	Textile Sciences and Engineering
143101	Materials Science
143201	Polymer/Plastics Engineering
143301	Construction Engineering
143401	Forest Engineering
143501	Industrial Engineering
143601	Manufacturing Engineering
143701	Operations Research
143801	Surveying Engineering
143901	Geological/Geophysical Engineering
149999	Engineering, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
<b>ENGINEERING TECHNOLOGIES/TECHNICIANS</b>	
150000	Engineering Technology, General
150101	Architectural Engineering Technology/Technician
150201	Civil Engineering Technology/Technician
150303	Electrical, Electronic and Communications Engineering Technology/Technician
150304	Laser and Optical Technology/Technician
150305	Telecommunications Technology/Technician
150399	Electrical and Electronic Engineering Technologies/Technicians, Other
150401	Biomedical Technology/Technician
150403	Electromechanical Technology/Electromechanical Engineering Technology
150404	Instrumentation Technology/Technician
150405	Robotics Technology/Technician
150499	Electromechanical and Instrumentation and Maintenance Technologies/Technicians, Other
150501	Heating, Air Conditioning and Refrigeration Technology/Technician (ACH/ACR/ACHR/HRAC/HVAC/AC Technology)
150503	Energy Management and Systems Technology/Technician
150505	Solar Energy Technology/Technician
150506	Water Quality and Wastewater Treatment Management and Recycling Technology/Technician
150507	Environmental Engineering Technology/Environmental Technology
150508	Hazardous Materials Management and Waste Technology/Technician
150599	Environmental Control Technologies/Technicians, Other
150607	Plastics Engineering Technology/Technician
150611	Metallurgical Technology/Technician
150612	Industrial Technology/Technician
150613	Manufacturing Technology/Technician
150699	Industrial Production Technologies/Technicians, Other
150701	Occupational Safety and Health Technology/Technician

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
150702	Quality Control Technology/Technician
150703	Industrial Safety Technology/Technician
150704	Hazardous Materials Information Systems Technology/Technician
150799	Quality Control and Safety Technologies/Technicians, Other
150801	Aeronautical/Aerospace Engineering Technology/Technician
150803	Automotive Engineering Technology/Technician
150805	Mechanical Engineering/Mechanical Technology/Technician
150899	Mechanical Engineering Related Technologies/Technicians, Other
150901	Mining Technology/Technician
150903	Petroleum Technology/Technician
150999	Mining and Petroleum Technologies/Technicians, Other
151001	Construction Engineering Technology/Technician
151102	Survey Technology/Surveying
151103	Hydraulics and Fluid Power Technology/Technician
151199	Engineering-Related Technologies, Other
151201	Computer Engineering Technology/Technician
151202	Computer Technology/Computer Systems Technology
151203	Computer Hardware Technology/Technician
151204	Computer Software Technology/Technician
151299	Computer Engineering Technologies/Technicians, Other
151301	Drafting and Design Technology/Technician, General
151302	CAD/CADD Drafting and/or Design Technology/Technician
151303	Architectural Drafting and Architectural CAD/CADD
151304	Civil Drafting and Civil Engineering CAD/CADD
151305	Electrical/Electronics Drafting and Electrical/Electronics CAD/CADD
151306	Mechanical Drafting and Mechanical Drafting CAD/CADD
151399	Drafting/Design Engineering Technologies/Technicians, Other
151401	Nuclear Engineering Technology/Technician
151501	Engineering/Industrial Management
159999	Engineering Technologies/Technicians, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	
160101	Foreign Languages and Literatures, General
160102	Linguistics
160103	Language Interpretation and Translation
160104	Comparative Literature
160199	Linguistic, Comparative, and Related Language Studies and Services, Other
160201	African Languages, Literatures, and Linguistics
160300	East Asian Languages, Literatures, and Linguistics, General
160301	Chinese Language and Literature
160302	Japanese Language and Literature
160303	Korean Language and Literature
160304	Tibetan Language and Literature
160399	East Asian Languages, Literatures, and Linguistics, Other
160400	Slavic Languages, Literatures, and Linguistics, General
160401	Baltic Languages, Literatures, and Linguistics
160402	Russian Language and Literature
160404	Albanian Language and Literature
160405	Bulgarian Language and Literature
160406	Czech Language and Literature
160407	Polish Language and Literature
160408	Serbian, Croatian, and Serbo-Croatian Languages and Literatures
160409	Slovak Language and Literature
160410	Ukrainian Language and Literature
160499	Slavic, Baltic, and Albanian Languages, Literatures, and Linguistics, Other
160500	Germanic Languages, Literatures, and Linguistics, General
160501	German Language and Literature
160502	Scandinavian Languages, Literatures, and Linguistics
160503	Danish Language and Literature
160504	Dutch/Flemish Language and Literature
160505	Norwegian Language and Literature
160506	Swedish Language and Literature
160599	Germanic Languages, Literatures, and Linguistics, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
160601	Modern Greek Language and Literature
160700	South Asian Languages, Literatures, and Linguistics, General
160701	Hindi Language and Literature
160702	Sanskrit and Classical Indian Languages, Literatures, and Linguistics
160704	Bengali Language and Literature
160705	Panjabi Language and Literature
160706	Tamil Language and Literature
160707	Urdu Language and Literature
160799	South Asian Languages, Literatures, and Linguistics, Other
160801	Iranian/Persian Languages, Literatures, and Linguistics
160900	Romance Languages, Literatures, and Linguistics, General
160901	French Language and Literature
160902	Italian Language and Literature
160904	Portuguese Language and Literature
160905	Spanish Language and Literature
160906	Romanian Language and Literature
160907	Catalan Language and Literature
160999	Romance Languages, Literatures, and Linguistics, Other
161001	American Indian/Native American Languages, Literatures, and Linguistics
161100	Semitic Languages, Literatures, and Linguistics, General
161101	Arabic Language and Literature
161102	Hebrew Language and Literature
161103	Ancient Near Eastern and Biblical Languages, Literatures and Linguistics
161199	Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics, Other
161200	Classics and Classical Languages, Literatures, and Linguistics, General
161202	Ancient/Classical Greek Language and Literature
161203	Latin Language and Literature
161299	Classics and Classical Languages, Literatures, and Linguistics, Other
161301	Celtic Languages, Literatures, and Linguistics
161400	Southeast Asian Languages, Literatures, and Linguistics, General
161401	Australian/Oceanic/Pacific Languages, Literatures, and Linguistics

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
161402	Bahasa Indonesian/Bahasa Malay Languages and Literatures
161403	Burmese Language and Literature
161404	Filipino/Tagalog Language and Literature
161405	Khmer/Cambodian Language and Literature
161406	Lao/Laotian Language and Literature
161407	Thai Language and Literature
161408	Vietnamese Language and Literature
161499	Southeast Asian and Australasian/Pacific Languages, Literatures, and Linguistics, Other
161501	Turkish Language and Literature
161502	Finnish and Related Languages, Literatures, and Linguistics
161503	Hungarian/Magyar Language and Literature
161504	Mongolian Language and Literature
161599	Turkic, Ural-Altaic, Caucasian, and Central Asian Languages, Literatures, and Linguistics, Other
161601	American Sign Language (ASL)
161602	Linguistics of ASL and Other Sign Languages
161603	Sign Language Interpretation and Translation
161699	American Sign Language, Other
169999	Foreign Languages, Literatures, and Linguistics, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES
190000	Work and Family Studies
190101	Family and Consumer Sciences/Human Sciences, General
190201	Business Family and Consumer Sciences/Human Sciences
190202	Family and Consumer Sciences/Human Sciences Communication
190203	Consumer Merchandising/Retailing Management
190299	Family and Consumer Sciences/Human Sciences Business Services, Other
190401	Family Resource Management Studies, General
190402	Consumer Economics
190403	Consumer Services and Advocacy
190499	Family and Consumer Economics and Related Services, Other
190501	Foods, Nutrition, and Wellness Studies, General
190504	Human Nutrition
190505	Foodservice Systems Administration/Management
190599	Foods, Nutrition, and Related Services, Other
190601	Housing and Human Environments, General
190604	Facilities Planning and Management
190605	Home Furnishings and Equipment Installers
190699	Housing and Human Environments, Other
190701	Human Development and Family Studies, General
190702	Adult Development and Aging
190704	Family Systems
190706	Child Development
190707	Family and Community Services
190708	Child Care and Support Services Management
190709	Child Care Provider/Assistant
190799	Human Development, Family Studies, and Related Services, Other
190901	Apparel and Textiles, General
190902	Apparel and Textile Manufacture
190904	Textile Science
190905	Apparel and Textile Marketing Management

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
190906	Fashion and Fabric Consultant
190999	Apparel and Textiles, Other
199999	Family and Consumer Sciences/Human Sciences, Other

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
<b>LEGAL PROFESSIONS AND STUDIES</b>	
220000	Legal Studies, General
220001	Pre-Law Studies
220101	Law (LLB, JD)
220201	Advanced Legal Research/Studies, General (LLM, MCL, MLI, MSL, JSD/SJD)
220202	Programs for Foreign Lawyers (LLM, MCL)
220203	American/US Law/Legal Studies/Jurisprudence (LLM, MCJ, JSD/SJD)
220204	Canadian Law/Legal Studies/Jurisprudence (LLM, MCJ, JSD/SJD)
220205	Banking, Corporate, Finance, and Securities Law (LLM, JSD/SJD)
220206	Comparative Law (LLM, MCL, JSD/SJD)
220207	Energy, Environment, and Natural Resources Law (LLM, MS, JSD/SJD)
220208	Health Law (LLM, MJ, JSD/SJD)
220209	International Law and Legal Studies (LLM, JSD/SJD)
220210	International Business, Trade, and Tax Law (LLM, JSD/SJD)
220211	Tax Law/Taxation (LLM, JSD/SJD)
220299	Legal Research and Advanced Professional Studies, Other
220301	Legal Administrative Assistant/Secretary
220302	Legal Assistant/Paralegal
220303	Court Reporting/Court Reporter
220399	Legal Support Services, Other
229999	Legal Professions and Studies, Other
<b>ENGLISH LANGUAGE AND LITERATURE/LETTERS</b>	
230101	English Language and Literature, General
230401	English Composition
230501	Creative Writing
230701	American Literature (United States)
230702	American Literature (Canadian)
230801	English Literature (British and Commonwealth)
231001	Speech and Rhetorical Studies
231101	Technical and Business Writing
239999	English Language and Literature/Letters, Other

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM****Code**            **Name/Explanation**

## LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES

240101	Liberal Arts and Sciences/Liberal Studies
240102	General Studies
240103	Humanities/Humanistic Studies
240199	Liberal Arts and Sciences, General Studies and Humanities, Other

## LIBRARY SCIENCE

250101	Library Science/Librarianship
250301	Library Assistant/Technician
259999	Library Science, Other

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
BIOLOGICAL AND BIOMEDICAL SCIENCES	
260101	Biology/Biological Sciences, General
260102	Biomedical Sciences, General
260202	Biochemistry
260203	Biophysics
260204	Molecular Biology
260205	Molecular Biochemistry
260206	Molecular Biophysics
260207	Structural Biology
260208	Photobiology
260209	Radiation Biology/Radiobiology
260210	Biochemistry/Biophysics and Molecular Biology
260299	Biochemistry, Biophysics and Molecular Biology, Other
260301	Botany/Plant Biology
260305	Plant Pathology/Phytopathology
260307	Plant Physiology
260308	Plant Molecular Biology
260399	Botany/Plant Biology, Other
260401	Cell/Cellular Biology and Histology
260403	Anatomy
260404	Developmental Biology and Embryology
260405	Neuroanatomy
260406	Cell/Cellular and Molecular Biology
260407	Cell Biology and Anatomy
260499	Cell/Cellular Biology and Anatomical Sciences, Other
260502	Microbiology, General
260503	Medical Microbiology and Bacteriology
260504	Virology
260505	Parasitology
260506	Mycology
260507	Immunology

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
260599	Microbiological Sciences and Immunology, Other
260701	Zoology/Animal Biology
260702	Entomology
260707	Animal Physiology
260708	Animal Behavior and Ethology
260709	Wildlife Biology
260799	Zoology/Animal Biology, Other
260801	Genetics, General
260802	Molecular Genetics
260803	Microbial and Eukaryotic Genetics
260804	Animal Genetics
260805	Plant Genetics
260806	Human/Medical Genetics
260899	Genetics, Other
260901	Physiology, General
260902	Molecular Physiology
260903	Cell Physiology
260904	Endocrinology
260905	Reproductive Biology
260906	Neurobiology and Neurophysiology
260907	Cardiovascular Science
260908	Exercise Physiology
260909	Vision Science/Physiological Optics
260910	Pathology/Experimental Pathology
260911	Oncology and Cancer Biology
260999	Physiology, Pathology, and Related Sciences, Other
261001	Pharmacology
261002	Molecular Pharmacology
261003	Neuropharmacology
261004	Toxicology
261005	Molecular Toxicology

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
261006	Environmental Toxicology
261007	Pharmacology and Toxicology
261099	Pharmacology and Toxicology, Other
261101	Biometry/Biometrics
261102	Biostatistics
261103	Bioinformatics
261199	Biomathematics and Bioinformatics, Other
261201	Biotechnology
261301	Ecology
261302	Marine Biology and Biological Oceanography
261303	Evolutionary Biology
261304	Aquatic Biology/Limnology
261305	Environmental Biology
261306	Population Biology
261307	Conservation Biology
261308	Systematic Biology/Biological Systematics
261309	Epidemiology
261399	Ecology, Evolution, Systematics and Population Biology, Other
269999	Biological and Biomedical Sciences, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
MATHEMATICS AND STATISTICS	
270101	Mathematics, General
270102	Algebra and Number Theory
270103	Analysis and Functional Analysis
270104	Geometry/Geometric Analysis
270105	Topology and Foundations
270199	Mathematics, Other
270301	Applied Mathematics
270303	Computational Mathematics
270399	Applied Mathematics, Other
270501	Statistics, General
270502	Mathematical Statistics and Probability
270599	Statistics, Other
279999	Mathematics and Statistics, Other
MILITARY TECHNOLOGIES	
290101	Military Technologies

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	MULTI/INTERDISCIPLINARY STUDIES
300101	Biological and Physical Sciences
300501	Peace Studies and Conflict Resolution
300601	Systems Science and Theory
300801	Mathematics and Computer Science
301001	Biopsychology
301101	Gerontology
301201	Historic Preservation and Conservation
301202	Cultural Resource Management and Policy Analysis
301299	Historic Preservation and Conservation, Other
301301	Medieval and Renaissance Studies
301401	Museology/Museum Studies
301501	Science, Technology and Society
301601	Accounting and Computer Science
301701	Behavioral Sciences
301801	Natural Sciences
301901	Nutrition Sciences
302001	International/Global Studies
302101	Holocaust and Related Studies
302201	Ancient Studies/Civilization
302202	Classical, Ancient Mediterranean and Near Eastern Studies and Archaeology
302301	Intercultural/Multicultural and Diversity Studies
302401	Neuroscience
302501	Cognitive Science
309999	Multi/Interdisciplinary Studies, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	PARKS, RECREATION, LEISURE AND FITNESS STUDIES
310101	Parks, Recreation and Leisure Studies
310301	Parks, Recreation and Leisure Facilities Management
310501	Health and Physical Education, General
310504	Sport and Fitness Administration/Management
310505	Kinesiology and Exercise Science
310599	Health and Physical Education/Fitness, Other
319999	Parks, Recreation, Leisure and Fitness Studies, Other
	PHILOSOPHY AND RELIGIOUS STUDIES
380101	Philosophy
380102	Logic
380103	Ethics
380199	Philosophy, Other
380201	Religion/Religious Studies
380202	Buddhist Studies
380203	Christian Studies
380204	Hindu Studies
380205	Islamic Studies
380206	Jewish/Judaic Studies
380299	Religion/Religious Studies, Other
389999	Philosophy and Religious Studies, Other

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	THEOLOGY AND RELIGIOUS VOCATIONS
390201	Bible/Biblical Studies
390301	Missions/Missionary Studies and Missiology
390401	Religious Education
390501	Religious/Sacred Music
390601	Theology/Theological Studies
390602	Divinity/Ministry (BD, MDiv)
390604	Pre-Theology/Pre-Ministerial Studies
390605	Rabbinical Studies (MHL/Rav)
390606	Talmudic Studies
390699	Theological and Ministerial Studies, Other
390701	Pastoral Studies/Counseling
390702	Youth Ministry
390799	Pastoral Counseling and Specialized Ministries, Other
399999	Theology and Religious Vocations, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
PHYSICAL SCIENCES	
400101	Physical Sciences
400201	Astronomy
400202	Astrophysics
400203	Planetary Astronomy and Science
400299	Astronomy and Astrophysics, Other
400401	Atmospheric Sciences and Meteorology, General
400402	Atmospheric Chemistry and Climatology
400403	Atmospheric Physics and Dynamics
400404	Meteorology
400499	Atmospheric Sciences and Meteorology, Other
400501	Chemistry, General
400502	Analytical Chemistry
400503	Inorganic Chemistry
400504	Organic Chemistry
400506	Physical and Theoretical Chemistry
400507	Polymer Chemistry
400508	Chemical Physics
400599	Chemistry, Other
400601	Geology/Earth Science, General
400602	Geochemistry
400603	Geophysics and Seismology
400604	Paleontology
400605	Hydrology and Water Resources Science
400606	Geochemistry and Petrology
400607	Oceanography, Chemical and Physical
400699	Geological and Earth Sciences/Geosciences, Other
400801	Physics, General
400802	Atomic/Molecular Physics
400804	Elementary Particle Physics
400805	Plasma and High-Temperature Physics

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
400806	Nuclear Physics
400807	Optics/Optical Sciences
400808	Solid State and Low-Temperature Physics
400809	Acoustics
400810	Theoretical and Mathematical Physics
400899	Physics, Other
409999	Physical Sciences, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	SCIENCE TECHNOLOGIES/TECHNICIANS
410101	Biology Technician/Biotechnology Laboratory Technician
410204	Industrial Radiologic Technology/Technician
410205	Nuclear/Nuclear Power Technology/Technician
410299	Nuclear and Industrial Radiologic Technologies/Technicians, Other
410301	Chemical Technology/Technician
410399	Physical Science Technologies/Technicians, Other
419999	Science Technologies/Technicians, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	PSYCHOLOGY
420101	Psychology, General
420201	Clinical Psychology
420301	Cognitive Psychology and Psycholinguistics
420401	Community Psychology
420501	Comparative Psychology
420601	Counseling Psychology
420701	Developmental and Child Psychology
420801	Experimental Psychology
420901	Industrial and Organizational Psychology
421001	Personality Psychology
421101	Physiological Psychology/Psychobiology
421601	Social Psychology
421701	School Psychology
421801	Educational Psychology
421901	Psychometrics and Quantitative Psychology
422001	Clinical Child Psychology
422101	Environmental Psychology
422201	Geropsychology
422301	Health/Medical Psychology
422401	Psychopharmacology
422501	Family Psychology
422601	Forensic Psychology
429999	Psychology, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
SECURITY AND PROTECTIVE SERVICES	
430102	Corrections
430103	Criminal Justice/Law Enforcement Administration
430104	Criminal Justice/Safety Studies
430106	Forensic Science and Technology
430107	Criminal Justice/Police Science
430109	Security and Loss Prevention Services
430110	Juvenile Corrections
430111	Criminalistics and Criminal Science
430112	Securities Services Administration/Management
430113	Corrections Administration
430199	Corrections and Criminal Justice, Other
430201	Fire Protection and Safety Technology/Technician
430202	Fire Services Administration
430203	Fire Science/Firefighting
430299	Fire Protection, Other
439999	Security and Protective Services, Other
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	
440000	Human Services, General
440201	Community Organization and Advocacy
440401	Public Administration
440501	Public Policy Analysis
440701	Social Work
440702	Youth Services/Administration
440799	Social Work, Other
449999	Public Administration and Social Service Professions, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	SOCIAL SCIENCES
450101	Social Sciences, General
450201	Anthropology
450202	Physical Anthropology
450299	Anthropology, Other
450301	Archeology
450401	Criminology
450501	Demography and Population Studies
450601	Economics, General
450602	Applied Economics
450603	Econometrics and Quantitative Economics
450604	Development Economics and International Development
450605	International Economics
450699	Economics, Other
450701	Geography
450702	Cartography
450799	Geography, Other
450901	International Relations and Affairs
451001	Political Science and Government, General
451002	American Government and Politics (United States)
451003	Canadian Government and Politics
451099	Political Science and Government, Other
451101	Sociology
451201	Urban Studies/Affairs
459999	Social Sciences, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	CONSTRUCTION TRADES
460000	Construction Trades, General
460101	Mason/Masonry
460201	Carpentry/Carpenter
460301	Electrical and Power Transmission Installation/Installer, General
460302	Electrician
460303	Lineworker
460399	Electrical and Power Transmission Installers, Other
460401	Building/Property Maintenance and Management
460402	Concrete Finishing/Concrete Finisher
460403	Building/Home/Construction Inspection/Inspector
460404	Drywall Installation/Drywaller
460406	Glazier
460408	Painting/Painter and Wall Coverer
460410	Roofer
460411	Metal Building Assembly/Assembler
460412	Building/Construction Site Management/Manager
460499	Building/Construction Finishing, Management, and Inspection, Other
460502	Pipefitting/Pipefitter and Sprinkler Fitter
460503	Plumbing Technology/Plumber
460504	Well Drilling/Driller
460505	Blasting/Blaster
460599	Plumbing and Related Water Supply Services, Other
469999	Construction Trades, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	MECHANIC AND REPAIR TECHNOLOGIES/TECHNICIANS
470000	Mechanics and Repairers, General
470101	Electrical/Electronics Equipment Installation and Repair, General
470102	Business Machine Repairer
470103	Communications Systems Installation and Repair Technology
470104	Computer Installation and Repair Technology/Technician
470105	Industrial Electronics Technology/Technician
470106	Appliance Installation and Repair Technology/Technician
470110	Security System Installation, Repair, and Inspection Technology/Technician
470199	Electrical/Electronics Maintenance and Repair Technology, Other
470201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (HAC, HACR, HVAC, HVACR)
470302	Heavy Equipment Maintenance Technology/Technician
470303	Industrial Mechanics and Maintenance Technology
470399	Heavy/Industrial Equipment Maintenance Technologies, Other
470402	Gunsmithing/Gunsmith
470403	Locksmithing and Safe Repair
470404	Musical Instrument Fabrication and Repair
470408	Watchmaking and Jewelrymaking
470409	Parts and Warehousing Operations and Maintenance Technology/Technician
470499	Precision Systems Maintenance and Repair Technologies, Other
470603	Autobody/Collision and Repair Technology/Technician
470604	Automobile/Automotive Mechanics Technology/Technician
470605	Diesel Mechanics Technology/Technician
470606	Small Engine Mechanics and Repair Technology/Technician
470607	Airframe Mechanics and Aircraft Maintenance Technology/Technician
470608	Aircraft Powerplant Technology/Technician
470609	Avionics Maintenance Technology/Technician
470610	Bicycle Mechanics and Repair Technology/Technician
470611	Motorcycle Maintenance and Repair Technology/Technician
470612	Vehicle Emissions Inspection and Maintenance Technology/Technician
470613	Medium/Heavy Vehicle and Truck Technology/Technician

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
470614	Alternative Fuel Vehicle Technology/Technician
470615	Engine Machinist
470616	Marine Maintenance/Fitter and Ship Repair Technology/Technician
470699	Vehicle Maintenance and Repair Technologies, Other
479999	Mechanic and Repair Technologies/Technicians, Other

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**INSTRUCTIONAL PROGRAM**

<u>Code</u>	<u>Name/Explanation</u>
	PRECISION PRODUCTION
480000	Precision Production Trades, General
480303	Upholstery/Upholsterer
480304	Shoe, Boot and Leather Repair
480399	Leatherworking and Upholstery, Other
480501	Machine Tool Technology/Machinist
480503	Machine Shop Technology/Assistant
480506	Sheet Metal Technology/Sheetworking
480507	Tool and Die Technology/Technician
480508	Welding Technology/Welder
480509	Ironworking/Ironworker
480599	Precision Metal Working, Other
480701	Woodworking, General
480702	Furniture Design and Manufacturing
480703	Cabinetmaking and Millwork/Millwright
480799	Woodworking, Other
480801	Boilermaking/Boilermaker
489999	Precision Production, Other

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	TRANSPORTATION AND MATERIALS MOVING
490101	Aeronautics/Aviation/Aerospace Science and Technology, General
490102	Airline/Commercial/Professional Pilot and Flight Crew
490104	Aviation/Airway Management and Operations
490105	Air Traffic Controller
490106	Airline Flight Attendant
490108	Flight Instructor
490199	Air Transportation, Other
490202	Construction/Heavy Equipment/Earthmoving Equipment Operation
490205	Truck and Bus Driver/Commercial Vehicle Operation
490206	Mobil Crane Operation/Operator
490299	Ground Transportation, Other
490303	Commercial Fishing
490304	Diver, Professional and Instructor
490309	Marine Science/Merchant Marine Officer
490399	Marine Transportation, Other
499999	Transportation and Materials Moving, Other

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	VISUAL AND PERFORMING ARTS
500101	Visual and Performing Arts, General
500201	Crafts/Craft Design, Folk Art and Artisanry
500301	Dance, General
500302	Ballet
500399	Dance, Other
500401	Design and Visual Communications, General
500402	Commercial and Advertising Art
500404	Industrial Design
500406	Commercial Photography
500407	Fashion/Apparel Design
500408	Interior Design
500409	Graphic Design
500410	Illustration
500499	Design and Applied Arts, Other
500501	Drama and Dramatics/Theatre Arts, General
500502	Technical Theater/Theater Design and Technology
500504	Playwriting and Screenwriting
500505	Theatre Literature, History and Criticism
500506	Acting
500507	Directing and Theatrical Production
500508	Theatre/Theatre Arts Management
500599	Dramatic/Theater Arts and Stagecraft, Other
500601	Film/Cinema Studies
500602	Cinematography and Film/Video Production
500605	Photography
500699	Film/Video and Photographic Arts, Other
500701	Art/Art Studies, General
500702	Fine/Studio Arts, General
500703	Art History, Criticism and Conservation
500704	Arts Management

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
500705	Drawing
500706	Intermedia/Multimedia
500708	Painting
500709	Sculpture
500710	Printmaking
500711	Ceramic Arts and Ceramics
500712	Fiber, Textile and Weaving Arts
500713	Metal and Jewelry Arts
500799	Fine Arts and Art Studies, Other
500901	Music, General
500902	Music History, Literature, and Theory
500903	Music Performance, General
500904	Music Theory and Composition
500905	Musicology and Ethnomusicology
500906	Conducting
500907	Piano and Organ
500908	Voice and Opera
500909	Music Management and Merchandising
500910	Jazz/Jazz Studies
500911	Violin, Viola, Guitar and Other Stringed Instruments
500912	Music Pedagogy
500999	Music, Other
509999	Visual and Performing Arts, Other

## THE GUIDE TO PERSONNEL DATA STANDARDS

**INSTRUCTIONAL PROGRAM**

<u>Code</u>	<u>Name/Explanation</u>
HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES	
510000	Health Services/Allied Health/Health Sciences, General
510101	Chiropractic (DC)
510201	Communication Disorders, General
510202	Audiology/Audiologist and Hearing Sciences
510203	Speech-Language Pathology/Pathologist
510204	Audiology/Audiologist and Speech-Language Pathology/Pathologist
510299	Communication Disorders Sciences and Services, Other
510401	Dentistry (DDS, DMD)
510501	Dental Clinical Sciences, General (MS, PhD)
510502	Advanced General Dentistry (Cert, MS, PhD)
510503	Oral Biology and Oral Pathology (MS, PhD)
510504	Dental Public Health and Education (Cert, MS/MPH, PhD/DPH)
510505	Dental Materials (MS, PhD)
510506	Endodontics/Endodontology (Cert, MS, PhD)
510507	Oral/Maxillofacial Surgery (Cert, MS, PhD)
510508	Orthodontics/Orthodontology (Cert, MS, PhD)
510509	Pediatric Dentistry/Pedodontics (Cert, MS, PhD)
510510	Periodontics/Periodontology (Cert, MS, PhD)
510511	Prosthodontics/Prosthodontology (Cert, MS, PhD)
510599	Advanced/Graduate Dentistry and Oral Sciences, Other
510601	Dental Assisting/Assistant
510602	Dental Hygiene/Hygienist
510603	Dental Laboratory Technology/Technician
510699	Dental Services and Allied Professions, Other
510701	Health/Health Care Administration/Management
510702	Hospital and Health Care Facilities Administration/Management
510703	Health Unit Coordinator/Ward Clerk
510704	Health Unit Manager/Ward Supervisor
510705	Medical Office Management/Administration
510706	Health Information/Medical Records Administration/Administrator

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
510707	Health Information/Medical Records Technology/Technician
510708	Medical Transcription/Transcriptionist
510709	Medical Office Computer Specialist/Assistant
510710	Medical Office Assistant/Specialist
510711	Medical/Health Management and Clinical Assistant/Specialist
510712	Medical Reception/Receptionist
510713	Medical Insurance Coding Specialist/Coder
510714	Medical Insurance Specialist/Medical Biller
510715	Health/Medical Claims Examiner
510716	Medical Administrative/Executive Assistant and Medical Secretary
510717	Medical Staff Services Technology/Technician
510799	Health and Medical Administrative Services, Other
510801	Medical/Clinical Assistant
510802	Clinical/Medical Laboratory Assistant
510803	Occupational Therapist Assistant
510805	Pharmacy Technician/Assistant
510806	Physical Therapist Assistant
510808	Veterinary/Animal Health Technology/Technician and Veterinary Assistant
510809	Anesthesiologist Assistant
510810	Emergency Care Attendant (EMT Ambulance)
510811	Pathology/Pathologist Assistant
510812	Respiratory Therapy Technician/Assistant
510813	Chiropractic Assistant/Technician
510899	Allied Health and Medical Assisting Services, Other
510901	Cardiovascular Technology/Technologist
510902	Electrocardiograph Technology/Technician
510903	Electroneurodiagnostic/Electroencephalographic Technology/Technologist
510904	Emergency Medical Technology/Technician (EMT Paramedic)
510905	Nuclear Medical Technology/Technologist
510906	Perfusion Technology/Perfusionist
510907	Medical Radiologic Technology/Science – Radiation Therapist
510908	Respiratory Care Therapy/Therapist

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
510909	Surgical Technology/Technologist
510910	Diagnostic Medical Sonography/Sonographer and Ultrasound Technician
510911	Radiologic Technology/Science – Radiographer
510912	Physician Assistant
510913	Athletic Training/Trainer
510914	Gene/Genetic Therapy
510915	Cardiopulmonary Technology/Technologist
510916	Radiation Protection/Health Physics Technician
510999	Allied Health Diagnostic, Intervention, and Treatment Professions, Other
511001	Blood Bank Technology Specialist
511002	Cytotechnology/Cytotechnologist
511003	Hematology Technology/Technician
511004	Clinical/Medical Laboratory Technician
511005	Clinical Laboratory Science/Medical Technology/Technologist
511006	Ophthalmic Laboratory Technology/Technician
511007	Histologic Technology/Histotechnologist
511008	Histologic Technician
511009	Phlebotomy/Phlebotomist
511010	Cytogenetics/Genetics/Clinical Genetics Technology/Technologist
511011	Renal/Dialysis Technologist/Technician
511099	Clinical/Medical Laboratory Science and Allied Professions, Other
511101	Pre-Dentistry Studies
511102	Pre-Medicine/Pre-Medical Studies
511103	Pre-Pharmacy Studies
511104	Pre-Veterinary Studies
511105	Pre-Nursing Studies
511199	Health/Medical Preparatory Programs, Other
511201	Medicine (MD)
511401	Medical Scientist (MS, PhD)
511501	Substance Abuse/Addiction Counseling

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
511502	Psychiatric/Mental Health Services Technician
511503	Clinical/Medical Social Work
511504	Community Health Services/Liaison/Counseling
511505	Marriage and Family Therapy/Counseling
511506	Clinical Pastoral Counseling/Patient Counseling
511507	Psychoanalysis and Psychotherapy
511508	Mental Health Counseling/Counselor
511509	Genetic Counseling/Counselor
511599	Mental and Social Health Services and Allied Professions, Other
511601	Nursing/Registered Nurse (RN, ASN, BSN, MSN)
511602	Nursing Administration (MSN, MS, PhD)
511603	Adult Health Nurse/Nursing
511604	Nurse Anesthetist
511605	Family Practice Nurse/Nurse Practitioner
511606	Maternal/Child Health and Neonatal Nurse/Nursing
511607	Nurse Midwife/Nursing Midwifery
511608	Nursing Science (MS, PhD)
511609	Pediatric Nurse/Nursing
511610	Psychiatric/Mental Health Nurse/Nursing
511611	Public Health/Community Nurse/Nursing
511612	Perioperative/Operating Room and Surgical Nurse/Nursing
511613	Licensed Practical /Vocational Nurse Training (LPN, LVN, Cert, Dipl, AAS)
511614	Nurse/Nursing Assistant/Aide and Patient Care Assistant
511616	Clinical Nurse Specialist
511617	Critical Care Nursing
511618	Occupational and Environmental Health Nursing
511699	Nursing, Other
511701	Optometry (OD)
511801	Opticianry/Ophthalmic Dispensing Optician
511802	Optometric Technician/Assistant
511803	Ophthalmic Technician/Technologist

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
511804	Orthoptics/Orthoptist
511899	Ophthalmic and Optometric Support Services and Allied Professions, Other
511901	Osteopathic Medicine/Osteopathy (DO)
512001	Pharmacy (PharmD [USA], PharmD or BS/BPharm [Canada])
512002	Pharmacy Administration and Pharmacy Policy and Regulatory Affairs (MS, PhD)
512003	Pharmaceutics and Drug Design (MS, PhD)
512004	Medicinal and Pharmaceutical Chemistry (MS, PhD)
512005	Natural Products Chemistry and Pharmacognosy (MS, PhD)
512006	Clinical and Industrial Drug Development (MS, PhD)
512007	Pharmacoeconomics/Pharmaceutical Economics (MS, PhD)
512008	Clinical, Hospital, and Managed Care Pharmacy (MS, PhD)
512009	Industrial and Physical Pharmacy and Cosmetic Sciences (MS, PhD)
512099	Pharmacy, Pharmaceutical Sciences, and Administration, Other
512101	Podiatric Medicine/Podiatry (DPM)
512201	Public Health, General (MPH, DPH)
512202	Environmental Health
512205	Health/Medical Physics
512206	Occupational Health and Industrial Hygiene
512207	Public Health Education and Promotion
512208	Community Health and Preventive Medicine
512209	Maternal and Child Health
512210	International Public Health/International Health
512211	Health Services Administration
512299	Public Health, Other
512301	Art Therapy/Therapist
512302	Dance Therapy/Therapist
512305	Music Therapy/Therapist
512306	Occupational Therapy/Therapist
512307	Orthotist/Prosthetist
512308	Physical Therapy/Therapist

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
512309	Therapeutic Recreation/Recreational Therapy
512310	Vocational Rehabilitation Counseling/Counselor
512311	Kinesiotherapy/Kinesiotherapist
512312	Assistive/Augmentative Technology and Rehabilitation Engineering
512399	Rehabilitation and Therapeutic Professions, Other
512401	Veterinary Medicine (DVM)
512501	Veterinary Sciences/Veterinary Clinical Sciences, General (Cert, MS, PhD)
512502	Veterinary Anatomy (Cert, MS, PhD)
512503	Veterinary Physiology (Cert, MS, PhD)
512504	Veterinary Microbiology and Immunobiology (Cert, MS, PhD)
512505	Veterinary Pathology and Pathobiology (Cert, MS, PhD)
512506	Veterinary Toxicology and Pharmacology (Cert, MS, PhD)
512507	Large Animal/Food Animal and Equine Surgery and Medicine (Cert, MS, PhD)
512508	Small/Companion Animal Surgery and Medicine (Cert, MS, PhD)
512509	Comparative and Laboratory Animal Medicine (Cert, MS, PhD)
512510	Veterinary Preventive Medicine Epidemiology, and Public Health (Cert, MS, PhD)
512511	Veterinary Infectious Diseases (Cert, MS, PhD)
512599	Veterinary Biomedical and Clinical Sciences, Other (Cert, MS PhD)
512601	Health Aide
512602	Home Health Aide/Home Attendant
512603	Medication Aide
512699	Health Aides/Attendants/Orderlies, Other
512703	Medical Illustration/Medical Illustrator
512706	Medical Informatics
512799	Medical Illustration and Informatics, Other
513101	Dietetics/Dietitians (RD)
513102	Clinical Nutrition/Nutritionist
513103	Dietetic Technician (DTR)
513104	Dietitian Assistant
513199	Dietetics and Clinical Nutrition Services, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
513201	Bioethics/Medical Ethics
513301	Acupuncture
513302	Traditional Chinese/Asian Medicine and Chinese Herbology
513303	Naturopathic Medicine/Naturopathy (ND)
513304	Homeopathic Medicine/Homeopathy
513305	Ayurvedic Medicine/Ayurveda
513399	Alternative and Complementary Medicine and Medical Systems, Other
513401	Direct Entry Midwifery (LM, CPM)
513499	Alternative and Complementary Medical Support Services, Other
513501	Massage Therapy/Therapeutic Massage
513502	Asian Bodywork Therapy
513503	Somatic Bodywork
513599	Somatic Bodywork and Related Therapeutic Services, Other
513601	Movement Therapy and Movement Education
513602	Yoga Teacher Training/Yoga Therapy
513603	Hypnotherapy/Hypnotherapist
513699	Movement and Mind-Body Therapies and Education, Other
513701	Aromatherapy
513702	Herbalism/Herbalist
513703	Polarity Therapy
513704	Reiki
513799	Energy and Biologically Based Therapies, Other
519999	Health Professions and Related Clinical Sciences, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
520101	Business/Commerce, General
520201	Business Administration and Management, General
520202	Purchasing, Procurement/Acquisitions and Contracts Management
520203	Logistics and Materials Management
520204	Office Management and Supervision
520205	Operations Management and Supervision
520206	Non-Profit/Public/Organizational Management
520207	Customer Service Management
520208	E-Commerce/Electronic Commerce
520209	Transportation/Transportation Management
520299	Business Administration, Management and Operations, Other
520301	Accounting
520302	Accounting Technology/Technician and Bookkeeping
520303	Auditing
520304	Accounting and Finance
520305	Accounting and Business/Management
520399	Accounting and Related Services, Other
520401	Administrative Assistant and Secretarial Science, General
520402	Executive Assistant/Executive Secretary
520406	Receptionist
520407	Business/Office Automation/Technology/Data Entry
520408	General Office Occupations and Clerical Services
520409	Parts, Warehousing, and Inventory Management Operations
520410	Traffic, Customs, and Transportation Clerk/Technician
520411	Customer Service Support/Call Center/Teleservice Operation
520499	Business Operations Support and Secretarial Services, Other
520501	Business/Corporate Communications
520601	Business/Managerial Economics
520701	Entrepreneurship/Entrepreneurial Studies
520702	Franchising and Franchise Operations
520703	Small Business Administration/Management

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
520799	Entrepreneurial and Small Business Operations, Other
520801	Finance, General
520803	Banking and Financial Support Services
520804	Financial Planning and Services
520806	International Finance
520807	Investments and Securities
520808	Public Finance
520809	Credit Management
520899	Finance and Financial Management Services, Other
520901	Hospitality Administration/Management, General
520903	Tourism and Travel Services Management
520904	Hotel/Motel Administration/Management
520905	Restaurant/Food Services Management
520906	Resort Management
520999	Hospitality Administration/Management, Other
521001	Human Resources Management/Personnel Administration, General
521002	Labor and Industrial Relations
521003	Organizational Behavior Studies
521004	Labor Studies
521005	Human Resources Development
521099	Human Resources Management and Services, Other
521101	International Business/Trade/Commerce
521201	Management Information Systems, General
521206	Information Resources Management/CIO Training
521207	Knowledge Management
521299	Management Information Systems and Services, Other
521301	Management Science, General
521302	Business Statistics
521304	Actuarial Science
521399	Management Sciences and Quantitative Methods, Other

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
521401	Marketing/Marketing Management, General
521402	Marketing Research
521403	International Marketing
521499	Marketing, Other
521501	Real Estate
521601	Taxation
521701	Insurance
521801	Sales, Distribution, and Marketing Operations, General
521802	Merchandising and Buying Operations
521803	Retailing and Retail Operations
521804	Selling Skills and Sales Operations
521899	General Merchandising, Sales, and Related Marketing Operations, Other
521901	Auctioneering
521902	Fashion Merchandising
521903	Fashion Modeling
521904	Apparel and Accessories Marketing Operations
521905	Tourism and Travel Services Marketing Operations
521906	Tourism Promotion Operations
521907	Vehicle and Vehicle Parts and Accessories Marketing Operations
521908	Business and Personal/Financial Services Marketing Operations
521909	Special Products Marketing Operations
521910	Hospitality and Recreation Marketing Operations
521999	Specialized Merchandising, Sales, and Related Marketing Operations, Other
522001	Construction Management
529999	Business, Management, Marketing, and Related Support Services, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
	HISTORY
540101	History, General
540102	American History (United States)
540103	European History
540104	History and Philosophy of Science and Technology
540105	Public/Applied History and Archival Administration
540106	Asian History
540107	Canadian History
540199	History, Other

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**INSTRUCTIONAL PROGRAM**

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
DENTAL, MEDICAL AND VETERINARY RESIDENCY PROGRAMS	
600101	Dental/Oral Surgery Specialty
600102	Dental Public Health Specialty
600103	Endodontics Specialty
600104	Oral Pathology Specialty
600105	Orthodontics Specialty
600106	Pedodontics Specialty
600107	Periodontics Specialty
600108	Prosthodontics Specialty
600199	Dental Residency Program, Other
600201	Aerospace Medicine
600202	Allergies and Immunology
600203	Anesthesiology
600204	Blood Banking
600205	Cardiology
600206	Chemical Pathology
600207	Child/Pediatric Neurology
600208	Child Psychiatry
600209	Colon and Rectal Surgery
600210	Critical Care Anesthesiology
600211	Critical Care Medicine
600212	Critical Care Surgery
600213	Dermatology
600214	Dermatopathology
600215	Diagnostic Radiology
600216	Emergency Medicine
600217	Endocrinology and Metabolism
600218	Family Medicine
600219	Forensic Pathology
600220	Gastroenterology
600221	General Surgery

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
600222	Geriatric Medicine
600223	Hand Surgery
600224	Hematology
600225	Hematological Pathology
600226	Immunopathology
600227	Infectious Disease
600228	Internal Medicine
600229	Laboratory Medicine
600230	Musculoskeletal Oncology
600231	Neonatal-Perinatal Medicine
600232	Nephrology
600233	Neurological Surgery/Neurosurgery
600234	Neurology
600235	Neuropathology
600236	Nuclear Medicine
600237	Nuclear Radiology
600238	Obstetrics and Gynecology
600239	Occupational Medicine
600240	Oncology
600241	Ophthalmology
600242	Orthopedics/Orthopedic Surgery
600243	Otolaryngology
600244	Pathology
600245	Pediatric Cardiology
600246	Pediatric Endocrinology
600247	Pediatric Hemato-Oncology
600248	Pediatric Nephrology
600249	Pediatric Orthopedics
600250	Pediatric Surgery
600251	Pediatrics

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
600252	Physical and Rehabilitation Medicine
600253	Plastic Surgery
600254	Preventive Medicine
600255	Psychiatry
600256	Public Health Medicine
600257	Pulmonary Disease
600258	Radiation Oncology
600259	Radioisotopic Pathology
600260	Rheumatology
600261	Sports Medicine
600262	Thoracic Surgery
600263	Urology
600264	Vascular Surgery
600265	Adult Reconstructive Orthopedics (Orthopedic Surgery)
600266	Child Neurology
600267	Cytopathology
600268	Geriatric Medicine (Internal Medicine)
600269	Pediatric Urology
600270	Physical Medical and Rehabilitation/Psychiatry
600271	Orthopedic Surgery of the Spine
600299	Medical Residency Programs, Other
600301	Veterinary Anesthesiology
600302	Veterinary Dentistry
600303	Veterinary Dermatology
600304	Veterinary Emergency and Critical Care Medicine
600305	Veterinary Internal Medicine
600306	Laboratory Animal Medicine
600307	Veterinary Microbiology
600308	Veterinary Nutrition
600309	Veterinary Ophthalmology

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<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
600310	Veterinary Pathology
600311	Veterinary Practice
600312	Veterinary Preventive Medicine
600313	Veterinary Radiology
600314	Veterinary Surgery
600315	Theriogenology
600316	Veterinary Toxicology
600317	Zoological Medicine
600399	Veterinary Residency Programs, Other