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THE GUIDE TO PERSONNEL DATA STANDARDS

POSITION OCCUPIED

Definition: An employee's position in the Competitive Service, Excepted Service, or the Senior Executive Service.

Responsible Organization: Office of Personnel Management, Division for Strategic Human Resources Policy.

Applicability: Mandatory (Central Personnel Data File, Personnel Actions).

Cross-Reference: None.

Format: N

<u>Code</u>	<u>Name/Explanation</u>
1	Competitive service. See 5 U.S.C. 2102 for definition of the competitive service.
2	Excepted service. This position is not in the competitive service or in the Senior Executive Service. See 5 U.S.C. 2103 for definition of the excepted service.
3	SES General. Employee in the SES occupies a general position as defined in 5 U.S.C. 3132(a)(9).
4	SES Career Reserved. Employee in the SES occupies a career reserved position as defined in 5 U.S.C. 3132(a)(8).