

## **Update on January 2010 Pay Adjustments**

On August 31, 2009, President Obama used his alternative plan authority under 5 U.S.C. 5303(b) to set the across-the-board pay increase for General Schedule employees at 2.0 percent for January 2010. The President has authority to issue a subsequent alternative plan regarding locality pay rates for January 2010 by November 30, 2009. As a consequence of issuing the August alternative plan, January 2010 pay increases for the Executive Schedule, the Vice President, and Federal Justices and Judges would also be 2.0 percent. The 2010 special rate pay adjustments will be announced after the U.S. Office of Personnel Management (OPM) completes the special rate annual review and the GS across-the-board and locality pay adjustments are finalized.

OPM will post 2010 pay tables including the across-the-board General Schedule and locality pay adjustments as soon as possible after the final pay determinations have been made. In prior years, Congress has passed legislation specifying the overall amounts of annual pay adjustments. To date, no such legislation has been enacted for January 2010.