



UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
WASHINGTON, DC 20415-0001

OFFICE OF THE DIRECTOR

**MAR 29 2001**

MEMORANDUM FOR HEADS OF DEPARTMENTS AND INDEPENDENT AGENCIES

FROM: STEVEN R. COHEN  
Acting Director 

SUBJECT: The Director's PILLAR Award for 2001

The Office of Personnel Management (OPM) is inviting nominations for the Director's PILLAR Award for 2001. OPM established the Director's PILLAR Award to showcase agencies that have recognized that effective employee performance management is a critical tool for ensuring they are making the best use of employees' capabilities to achieve strategic goals. The PILLAR Award stands for **P**erformance, **I**ncentives, and **L**eadership **L**inked to **A**chieve **R**esults and symbolizes how effective performance management supports organizational success.

The attached material provides detailed information on the criteria for the Director's PILLAR Award and the nomination and selection procedures. I encourage you to share this information in your agency. Nominations are due by May 18, 2001. OPM will honor the Director's PILLAR Award winners at our upcoming Strategic Compensation Conference 2001 in August, here in the Washington, DC area.

You can read about the Director's PILLAR Award recipients for 2000 on the OPM web site at [www.opm.gov/perform/articles/2000/pmaward/plr2000.htm](http://www.opm.gov/perform/articles/2000/pmaward/plr2000.htm). If you have any questions, you may contact the staff of our Performance Management and Incentive Awards Division at 202-606-2720 or via email at [perform-mgmt@opm.gov](mailto:perform-mgmt@opm.gov).

We look forward to seeing this year's nominations and their testament to your agency's successes in using effective performance management to achieve your results.

Attachments

cc: Directors of Human Resources